

By-law No. 2

TORONTO TRANSIT COMMISSION SICK BENEFIT ASSOCIATION

BY-LAW NUMBER 2

**A By-law to regulate membership
and benefit entitlement
in the Association**

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TORONTO TRANSIT COMMISSION SICK BENEFITS ASSOCIATION

BE IT ENACTED by the Members of Toronto Transit Commission Sick Benefit Association as a by-law as follows:

Section 1 – REGULAR MEMBERS

Save as hereinafter set out, every unionized employee who becomes a Regular Member shall be entitled to Sick Benefits as described in By-law 4, Sections 1, 2, 3, 4 & 5.

Section 2 – ELIGIBILITY TO REGULAR MEMBERSHIP

(1) Regular unionized employees of the Commission shall be eligible for membership in the Association when they have completed at least two months of continuous service.

(2) Temporary and non-unionized employees of the Commission shall become eligible for benefits immediately if transferred to regular union-membership, provided they have completed at least two months of continuous service.

(3) Furlough Drivers shall be eligible for membership in the Association when they have completed at least six months accumulative service.

(4) If an employee is not actively at work on the day coverage would normally commence, coverage will commence when the Member returns to work full-time and is able to perform all duties of regular occupation.

Section 3 – CESSATION OF MEMBERSHIP

(1) A Regular Member who has been officially recorded as having left the service of the Commission automatically ceases to be a Regular Member from the date so recorded and thereafter neither the Member nor the Member's dependents will be entitled to any benefits for services arising or continuing after such date, nor will the Member be entitled to refunds of any contributions. Any such Regular Member who later returns to the Service of the Commission shall have the same status as a new Regular Member.

(2) A Regular Member while on the T.T.C. Inactive Payroll is not eligible for sick benefits nor if on the Armed Services Payroll to any benefits of the Association, but regains former right to participate in such benefits immediately the Member resumes active employment with the Commission. A full-time Officer of Local 113 returning from the Inactive Payroll will immediately be eligible for benefits as a Regular Member upon the completion of term in office.

Effective September 9, 1987